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RESOLUTION NO. 2013-64

**A RESOLUTION OF THE ALBANY CITY COUNCIL AUTHORITY
APPROVING THE UPDATED SALARY SCHEDULE FOR CITY
EMPLOYEES**

WHEREAS, section 9 of the Personnel Rules and Regulations as adopted by Resolution #01-59, establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, Staff have maintained an Administrative Record of adjustments to salary ranges as modified by negotiated Memoranda of Understanding (MOU) with the various recognized bargaining groups; and

WHEREAS, certain temporary / part-time hourly positions have been assigned rates of pay administratively; and

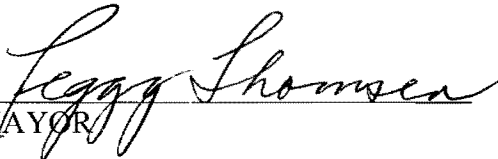
WHEREAS, the City Council desires to establish a new hourly rate position of Parking Enforcement & Traffic Control Technician; and

WHEREAS, the Salary Schedule presented is consistent with current pay rates as established in MOU's previously approved by the City Council; and

WHEREAS, adoption of the proposed consolidated salary schedule does not modify current budgeted amounts or pay rates, however, it will codify the past actions; and

WHEREAS, establishing a comprehensive salary schedule is a best practice.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Albany hereby adopt and confirm the salary schedule contained in Exhibit A and by reference made a part of this Resolution.


MAYOR

RESOLUTION # 2013-64 EXHIBIT A

**CITY OF ALBANY
SALARY SCHEDULE**

Presented to the City Council For Confirmation November 18, 2013

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE							Longevity
				1	2	3	4	5	6	7	
AFFA	Fire Captain	Monthly	05-14-2012	8,211	8,622	9,053	9,506	9,981	10,480	11,004	11,683
AFFA	Fire Lieutenant	Monthly	05-14-2012	7,448	7,820	8,211	8,622	9,053	9,506	9,981	
AFFA	Fire Engineer	Monthly	05-14-2012	6,755	7,093	7,448	7,820	8,211	8,622	9,053	9,732
AFFA	Fire Fighter	Monthly	05-14-2012	6,127	6,433	6,755	7,093	7,448	7,820	8,211	

APOA	Police Lieutenant	Monthly	09-02-2013	9,351	9,819	10,310	10,826	11,367	11,708		
APOA	Police Sergeant	Monthly	09-02-2013	7,415	7,786	8,175	8,584	9,013	9,283		9,962
APOA	Police Officer	Monthly	09-02-2013	6,281	6,595	6,925	7,271	7,635	7,864		8,543
APOA	Communications	Monthly	09-02-2013	4,673	4,907	5,152	5,410	5,681	5,851		
APOA	Police Services Technician II	Monthly	09-02-2013	4,211	4,422	4,643	4,875	5,119	5,273		
APOA	Police Services Technician I	Monthly	09-02-2013	3,794	3,984	4,183	4,392	4,612	4,750		
APOA	Parking Enforcement Officer (sunsets 1/3/14)	Monthly	09-02-2013	3,122	3,278	3,442	3,614	3,795	3,909		

SEIU	Accounting Technician III	Monthly	06-24-2013	3,873	4,066	4,269	4,482	4,706			
SEIU	Accounting Technician II	Monthly	06-24-2013	3,512	3,688	3,873	4,066	4,269			
SEIU	Accounting Technician I	Monthly	06-24-2013	3,186	3,345	3,512	3,688	3,873			
SEIU	Administrative Secretary	Monthly	06-24-2013	3,873	4,066	4,269	4,482	4,706			
SEIU	Building Inspector II	Monthly	06-24-2013	4,919	5,165	5,423	5,694	5,979			
SEIU	Building Inspector I	Monthly	06-24-2013	4,462	4,685	4,919	5,165	5,423			
SEIU	Civilian Clerk Typist	Monthly	06-24-2013	2,346	2,463	2,586	2,715	2,851			
SEIU	Civilian Clerk Typist I	Monthly	06-24-2013	2,128	2,234	2,346	2,463	2,586			
SEIU	Community Development Asst.	Monthly	06-24-2013	4,462	4,685	4,919	5,165	5,423			
SEIU	Community Development Technician	Monthly	06-24-2013	4,016	4,217	4,428	4,649	4,881			
SEIU	Lead Maintenance Worker	Monthly	06-24-2013	3,713	3,899	4,094	4,299	4,514			
SEIU	Maintenance Worker II	Monthly	06-24-2013	3,470	3,644	3,826	4,017	4,218			
SEIU	Maintenance Worker I	Monthly	06-24-2013	3,181	3,340	3,507	3,682	3,866			
SEIU	Office Assistant II	Monthly	06-24-2013	2,886	3,030	3,182	3,341	3,508			
SEIU	Office Assistant I	Monthly	06-24-2013	2,617	2,748	2,886	3,030	3,182			
SEIU	Recreation Coordinator II	Monthly	06-24-2013	3,280	3,444	3,616	3,797	3,987			
SEIU	Recreation Coordinator I	Monthly	06-24-2013	2,786	2,925	3,071	3,225	3,386			
Limited SEIU (Hourly)	Crossing Guard	Hourly	06-24-2013	11.63	12.21	12.82	13.46	14.13			

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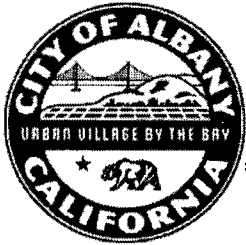
**CITY OF ALBANY
SALARY SCHEDULE**

Presented to the City Council For Confirmation November 18, 2013

UNIT	CLASSIFICATION	Pay Basis	Effective	STEPS WITHIN RANGE							Longevity
				1	2	3	4	5	6	7	
Unrepresented Public Safety Mgt	Police Chief	Monthly	06-24-2013	11,280	11,844	12,436	13,058	13,711			14,390
Unrepresented Public Safety Mgt	Fire Chief	Monthly	07-09-2012	11,280	11,844	12,436	13,058	13,711			
Unrepresented Public Safety Mgt	Division Chief/Fire Marshal	Monthly	05-14-2012	8,677	9,111	9,567	10,045	10,547			

Unrepresented Hourly	Program Leader III	Hourly	06-24-2013	14.36	15.08	15.83	16.62	17.45			
Unrepresented Hourly	Program Leader II	Hourly	06-24-2013	12.41	13.03	13.68	14.36	15.08			
Unrepresented Hourly	Program Leader I	Hourly	06-24-2013	10.72	11.26	11.82	12.41	13.03			
Unrepresented Hourly	Program Assistant	Hourly	06-24-2013	9.26	9.72	10.21	10.72	11.26			
Unrepresented Hourly	Program Aide	Hourly	12-31-2007	8.00	8.40	8.82	9.26	9.72			
Unrepresented Hourly	Crossing Guard - Substitute	Hourly	06-24-2013	11.63	12.21	12.82	13.46	14.13			
Unrepresented Hourly	Parking Enforcement & Traffic Control Technician	Hourly	11-18-2013	15.08	15.83	16.62	17.45	18.32			
Unrepresented Hourly	On-Call Parking Enforcement Officer (Inactive; sunsets 1/3/14)	Hourly	07-02-2012	17.66	18.54	19.47	20.44	21.46			
Unrepresented Hourly	Community Engagement Specialist	Hourly	03-07-2011	22.21	23.32	24.49	25.71	27.00			
Unrepresented Hourly	On-Call Communications	Hourly	08-21-2013	26.94	28.29	29.70	31.19	32.75			
Unrepresented Hourly	Police Administrative Specialist (Formerly Police Administrative Consultant)	Hourly	12-03-2012	31.76	33.35	35.02	36.77	38.61			
Unrepresented Hourly	Interim Fire Marshal	Hourly	05-23-2013	45.25	47.51	49.89	52.38	55.00			
Unrepresented Hourly	Fire Inspector	Hourly	11-18-2013	30.00	31.50	33.08	34.73	36.47			
Unrepresented Hourly	Library Board Liaison	Hourly	08-21-2013	37.03	38.88	40.82	42.86	45.00			
Unrepresented Hourly	Planning Specialist	Hourly	09-01-2011	37.03	38.88	40.82	42.86	45.00			
Unrepresented Hourly	Intern	Hourly	06-24-2013	12.41	13.03	13.68	14.36	15.08			

ELECTED	Council Member	Monthly	12-15-2010					300			
ELECTED	City Treasurer	Monthly	06-24-2013					2,988			



City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2013-64

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 18th day of November, 2013, by the following votes:

AYES: Council Members Atkinson, Barnes, Maass, Vice Mayor Wile & Mayor Thomsen

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 19th
day of November, 2013.

Eileen Harrington
DEPUTY CITY CLERK