

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29

RESOLUTION NO. JPA2013-4

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY APPROVING THE UPDATED SALARY SCHEDULE FOR JPA EMPLOYEES

WHEREAS, on July 1, 2013 the Board of Directors adopted Resolution JPA 2013-1, which adjusted the salary schedule for JPA employees; and


WHEREAS, upon subsequent review of the Pay Schedule format Staff noted that the document did not clearly state the monthly pay basis; and

WHEREAS, the adopted schedule did not contain a separate line item for the position of Community Services Director / Acting Assistant City Manager; and

WHEREAS, whereas the "Acting" position had been assigned to the same range as the Community Development Director.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY hereby adopt and confirm the salary schedule contained in Exhibit A and by reference made a part of this Resolution.

BE IT FURTHER RESOLVED that this action shall replace in its entirety the Salary Schedule previously adopted with Resolution #JPA 2013-1.


Peggy Thomsen, Chair

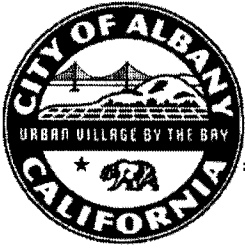
RESOLUTION JPA2013-4 EXHIBIT A

ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY SALARY SCHEDULE

Presented to Board of Directors For Confirmation November 18, 2013

UNIT	CLASSIFICATION	Pay Basis	Effective	Steps Within Salary Range				
				1	2	3	4	5
JPA- Unrepresented	Accountant	Monthly	06-24-2013	\$5,378	\$5,647	\$5,929	\$6,225	\$6,536
JPA- Unrepresented	Accounting Supervisor	Monthly	06-24-2013	\$6,212	\$6,523	\$6,849	\$7,191	\$7,551
JPA- Unrepresented	Assistant City Manager	Monthly	06-24-2013	\$8,758	\$9,196	\$9,656	\$10,139	\$10,646
JPA- Unrepresented	Assistant to the City Manager	Monthly	06-24-2013	\$7,380	\$7,749	\$8,136	\$8,543	\$8,970
JPA- Unrepresented	Associate Civil Engineer	Monthly	06-24-2013	\$6,525	\$6,851	\$7,194	\$7,554	\$7,932
JPA- Unrepresented	City Clerk	Monthly	06-24-2013	\$7,334	\$7,701	\$8,086	\$8,490	\$8,915
JPA- Unrepresented	City Manager	Monthly	06-24-2013					\$14,427
JPA- Unrepresented	Community Development Associate	Monthly	06-24-2013	\$5,731	\$6,018	\$6,319	\$6,635	\$6,967
JPA- Unrepresented	Community Development Director	Monthly	06-24-2013	\$10,240	\$10,752	\$11,290	\$11,855	\$12,448
JPA- Unrepresented	Community Services Manager / Acting Assistant City Mgr*	Monthly	6/24/2013*	\$10,240	\$10,752	\$11,290	\$11,855	\$12,448
JPA- Unrepresented	Community Services Manager	Monthly	06-24-2013	\$7,545	\$7,922	\$8,318	\$8,734	\$9,171
JPA- Unrepresented	Finance & Administrative Services Director	Monthly	06-24-2013	\$9,985	\$10,484	\$11,008	\$11,558	\$12,136
JPA- Unrepresented	Human Resources Analyst	Monthly	06-24-2013	\$5,555	\$5,833	\$6,125	\$6,431	\$6,753
JPA- Unrepresented	Human Resources Manager	Monthly	06-24-2013	\$7,304	\$7,669	\$8,052	\$8,455	\$8,878
JPA- Unrepresented	Information Systems Analyst	Monthly	06-24-2013	\$4,811	\$5,052	\$5,305	\$5,570	\$5,849
JPA- Unrepresented	Maintenance Supervisor	Monthly	06-24-2013	\$5,450	\$5,723	\$6,009	\$6,309	\$6,624
JPA- Unrepresented	Management Analyst	Monthly	06-24-2013	\$5,555	\$5,833	\$6,125	\$6,431	\$6,753
JPA- Unrepresented	Planning Manager	Monthly	06-24-2013	\$7,846	\$8,238	\$8,650	\$9,083	\$9,537
JPA- Unrepresented	Project Manager	Monthly	06-24-2013	\$7,265	\$7,628	\$8,009	\$8,409	\$8,829
JPA- Unrepresented	Public Works Director/City Engineer	Monthly	06-24-2013	\$10,672	\$11,206	\$11,766	\$12,354	\$12,972
JPA- Unrepresented	Public Works Manager	Monthly	06-24-2013	\$8,093	\$8,498	\$8,923	\$9,369	\$9,837
JPA- Unrepresented	Recreation & Community Services Director	Monthly	06-24-2013	\$9,377	\$9,846	\$10,338	\$10,855	\$11,398
JPA- Unrepresented	Recreation Supervisor	Monthly	06-24-2013	\$5,070	\$5,324	\$5,590	\$5,870	\$6,164
JPA- Unrepresented	Secretary to the City Manager	Monthly	06-24-2013	\$4,314	\$4,530	\$4,757	\$4,995	\$5,245
JPA- Unrepresented	Senior Planner	Monthly	06-24-2013	\$6,636	\$6,968	\$7,316	\$7,682	\$8,066
JPA- Unrepresented	Urban Forestry Coordinator	Monthly	06-24-2013	\$5,450	\$5,723	\$6,009	\$6,309	\$6,624

* Position has not previously been presented as a separate classification was assigned under CD Director range.



City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. JPA 2013-4

PASSED AND APPROVED BY THE ALBANY MUNICIPAL SERVICES JOINT POWERS

AUTHORITY, this 18th day of November, 2013, by the following votes:

AYES: Authority Members: Atkinson, Barnes, Maass, Wile and Chair Thomsen

NOES: None

ABSENT: None

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

19th Day of November, 2013.

Eileen Harrington
DEPUTY SECRETARY

The City of Albany is dedicated to maintaining its small town ambiance, responding to the needs of a diverse community, and providing a safe, healthy and sustainable community.