RESOLUTION NO. JPA2013-1

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY APPROVING THE UPDATED SALARY SCHEDULE FOR MANAGEMENT AND CONFIDENTIAL EMPLOYEES

WHEREAS, management and confidential employees last received a salary range increase of 4.0% effective July 9, 2012, with the next most recent increase being 3.0% effective June 30, 2008; and

WHEREAS, since June 30, 2008 management and confidential employees increased their contributions to CalPERS (California Public Employees Retirement System) by 7.0-8.0% of wages; and

WHEREAS, miscellaneous employees of the City of Albany represented by SEIU (Service Employees International Union) Local 1021 received a 2.4% salary range increase effective June 24, 2013; and

WHEREAS, extending a similar 2.4% increase to management and confidential employees of the Albany Municipal Services Joint Powers Authority effective June 24, 2013 would help address their decreased net wages over the past five-year period.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY that the salary schedule for management and confidential employees will be updated to include the salary increase described above.

Peggy Thomsen, Chair

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CLASSIFICATION	Stop	Start	1	2	3	4	5
Accountant		06-24-2013	5378	5647	5929	6225	6536
Accounting Supervisor		06-24-2013	6212	6523	6849	7191	7551
Assistant City Manager		06-24-2013	8758	9196	9656	10139	10646
Assistant to the City Manager		06-24-2013	7380	7749	8136	8543	8970
Associate Civil Engineer		06-24-2013	6525	6851	7194	7554	7932
City Clerk		06-24-2013	7334	7701	8086	8490	8915
City Manager		06-24-2013					14427
Community Development Associate		06-24-2013	5731	6018	6319	6635	6967
Community Development Director		06-24-2013	10240	10752	11290	11855	12448
Community Services Manager		06-24-2013	7545	7922	8318	8734	9171
Finance & Administrative Services Director		06-24-2013	9985	10484	11008	11558	12136
Human Resources Analyst		06-24-2013	5555	5833	6125	6431	6753
Human Resources Manager		06-24-2013	7304	7669	8052	8455	8878
Information Systems Analyst		06-24-2013	4811	5052	5305	5570	5849
Maintenance Supervisor		06-24-2013	5450	5723	6009	6309	6624
Management Analyst		06-24-2013	5555	5833	6125	6431	6753
Planning Manager		06-24-2013	7846	8238	8650	9083	9537
Project Manager		06-24-2013	7265	7628	8009	8409	8829
Public Works Director/City Engineer		06-24-2013	10672	11206	11766	12354	12972
Public Works Manager		06-24-2013	8093	8498	8923	9369	9837
Recreation & Community Services Director		06-24-2013	9377	9846	10338	10855	11398
Recreation Supervisor		06-24-2013	5070	5324	5590	5870	6164
Secretary to the City Manager		06-24-2013	4314	4530	4757	4995	5245
Senior Planner		06-24-2013	6636	6968	7316	7682	8066
Urban Forestry Coordinator		06-24-2013	5450	5723	6009	6309	6624
	Accountant Accounting Supervisor Assistant City Manager Assistant to the City Manager Associate Civil Engineer City Clerk City Manager Community Development Associate Community Development Director Community Services Manager Finance & Administrative Services Director Human Resources Analyst Human Resources Manager Information Systems Analyst Maintenance Supervisor Management Analyst Planning Manager Project Manager Public Works Director/City Engineer Public Works Manager Recreation & Community Services Director Recreation Supervisor Secretary to the City Manager Senior Planner	Accountant Accounting Supervisor Assistant City Manager Associate Civil Engineer City Clerk City Manager Community Development Associate Community Development Director Community Services Manager Finance & Administrative Services Director Human Resources Analyst Human Resources Manager Information Systems Analyst Maintenance Supervisor Management Analyst Planning Manager Project Manager Public Works Director/City Engineer Public Works Manager Recreation & Community Services Director Recreation Supervisor Secretary to the City Manager Senior Planner	Accountant 06-24-2013 Accounting Supervisor 06-24-2013 Assistant City Manager 06-24-2013 Assistant to the City Manager 06-24-2013 Associate Civil Engineer 06-24-2013 City Clerk 06-24-2013 City Manager 06-24-2013 Community Development Associate 06-24-2013 Community Services Manager 06-24-2013 Finance & Administrative Services Director 06-24-2013 Human Resources Analyst 06-24-2013 Human Resources Manager 06-24-2013 Information Systems Analyst 06-24-2013 Maintenance Supervisor 06-24-2013 Management Analyst 06-24-2013 Planning Manager 06-24-2013 Project Manager 06-24-2013 Public Works Director/City Engineer 06-24-2013 Public Works Manager 06-24-2013 Recreation & Community Services Director 06-24-2013 Recreation Supervisor 06-24-2013 Secretary to the City Manager 06-24-2013 Senior Planner 06-24-2013	Accountant 06-24-2013 5378 Accounting Supervisor 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City of Albany

1000 San Pablo Avenue • Albany, California 94706 (510) 528-5710 • www.albanyca.org

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PASSED AND APPROVED BY THE ALBANY MUNICIPAL SERVICES JOINT POWERS

AUTHORITY, this 1st day of July, 2013, by the following votes:

AYES: Authority Members: Atkinson, Barnes, Wile and Chair Thomsen

NOES: None

ABSENT (excused): Authority Member Maass

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 2^{nd} Day of July, 2013.

Eileen Harrington

DEPUTY SECRETARY

Eleen Harrington