

**CITY OF ALBANY  
CITY COUNCIL AGENDA  
STAFF REPORT**

Agenda Date: 7/16/12

Reviewed by: BP

**SUBJECT:** Resolution #2012-41 to approve the updated benefits booklet and salary schedule for City Treasurer

**FROM:** Aaron Walker, Human Resources Manager  
Beth Pollard, City Manager

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**STAFF RECOMMENDATION**

Approve Resolution #2012-41, a resolution of the Albany City Council approving the updated benefits booklet and salary schedule for City Treasurer.

**BACKGROUND AND DISCUSSION**

Similar to the way an MOU (memorandum of understanding) describes employee benefits to our represented staff, the Elected Officials Benefits Booklet outlines the benefits package provided to elected officials. This booklet is updated when there are changes to the benefits package.

The City Treasurer began contributing 4.0% of wages to CalPERS (California Public Employees Retirement System) effective July 11, 2011. That constituted one-half of the required 8.0% employee contribution. Deductions for those contributions resulted in a commensurate decrease of take-home pay for the City Treasurer.

The City Treasurer will increase her contribution to 8.0% of wages to CalPERS effective July 9, 2012. Concurrently, this benefits change will include a salary increase of 4.0%, which is virtually cost neutral to the City. The City Treasurer last received a salary increase on June 30, 2008. (There was a similar resolution and staff report that covered Management and Confidential employees on the on the July 2, 2012 Albany Municipal Services Joint Powers Authority agenda.)

**SUSTAINABILITY**

N/A

**FINANCIAL IMPACT**

The net cost for this additional employee contribution to CalPERS and the offsetting salary increase will be approximately 0.7% of salary or \$300 in fiscal year 2012-13, and is within budgeted funds. The impact on the City Treasurer will be a net decrease in take-home pay of approximately 0.9%.

**Attachments:**

1. Resolution #2012-41

2. Elected Officials Benefits Booklet
3. Salary Schedule