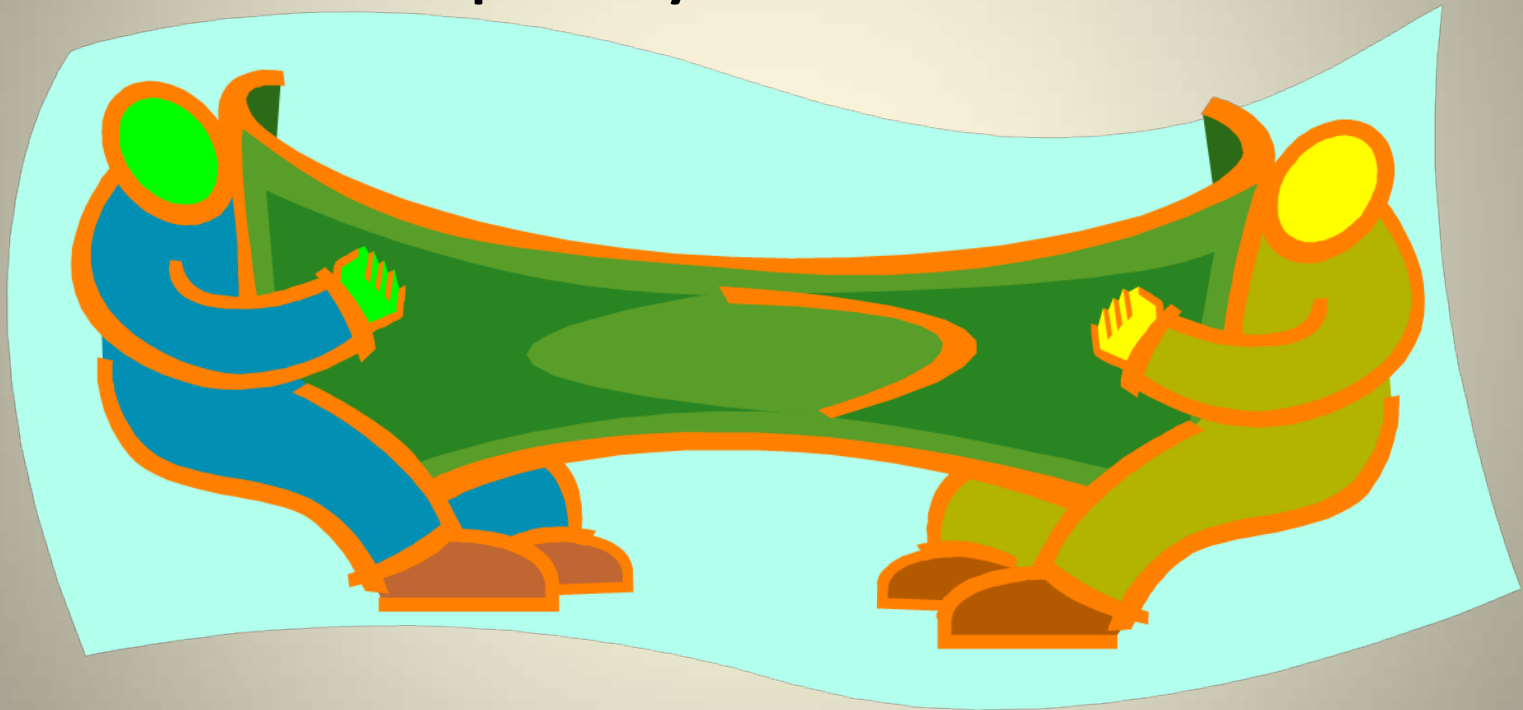


# City of Albany

## Capacity Limitations



# Recession Budgeting

Cutbacks in all departments

Fewer employees available to deliver services

Compromises:

- Needed new initiatives/innovation

- Compliance with regulations

- Keeping pace w/public's technology skills

- Individual requests

- Mistakes, missed opportunities

# Like What?

Where are we working at or beyond capacity?

What are we not funding to needs or satisfactions?

# Capacity Limitations

## Code Enforcement

- Dilapidated properties
- Public right of way: Signs, private property, smoking, sidewalk conditions, mobile vendors, vegetation encroachments
- Other: Neighbor-to-neighbor, noise, animals, commercial signs, etc.



# Homelessness

Throughout the City  
On the Bulb

Let it Be

A solution not a problem

Do something

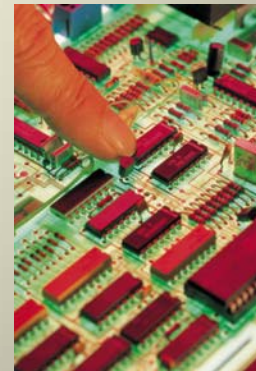
Move along

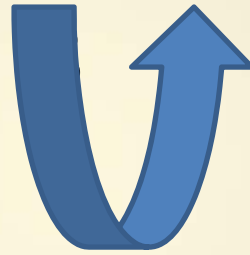
Invest in resources

To “do something”  
means ongoing  
attention

# Technology

- Public business transactions, information, participation, community
- Ongoing investment & improvement
- Hardware, software, training, expertise
- Technology Master Plan





Communications

# Public Safety

- Budget cuts =  
Reduced number  
of police officers,  
public safety  
dispatchers, fire  
chief hours on site

But there should be  
more...

- Requests for focused  
enforcement after  
incidents
- Traffic enforcement
- Youth & Family  
Resource officer



# Employee Compensation

Rising health care  
& pension costs

No salary increases

Lower take-home pay

Fewer employees to do  
the work

Attracting &  
retaining talented  
employees  
capable of  
delivering  
excellent service

# Economic Development

## **Demise of Redevelopment**

- Statewide struggle
- Elimination of funds for Cleveland & Eastshore

## **Citywide**

- Tight market for commercial financing
- University project, economic development action plan

# Planning

- Must update 1990-2010 General Plan
- Policy planning for new issues
- Strategic Planning
- Plan Implementation
  - Climate Action
  - Active Transportation
  - Technology
  - Economic Development
  - Traffic Management
  - Albany Hill

# Climate Action Plan

- Global issue
- Failure of federal policy leadership and funding
- Reduce local carbon emissions
- Prioritizing

# Advisory Bodies

Advisory body review in 2010

Limited staff availability

Review in latter part of 2012

# Buildings, Grounds, Facilities

Older facilities: Wear & tear; can't find parts; life cycle

Newer facilities: More complex systems  
Lighting, heating, plumbing, irrigation, turf, landscaping, roofing, etc. need ongoing attention & funding

# Capital Equipment/Projects

- Vehicles & equipment replacement
- Stretch to beyond expected life expectancy
- Capital Projects
- 5-year Capital Improvement Plan to City Council in May-June 2012

# And More?

What did we overlook?

