

**CITY OF ALBANY
CITY COUNCIL AGENDA
STAFF REPORT**

Agenda Date: 6/20/11

Reviewed by: BP

SUBJECT: Resolution #2011-28 to approve the updated salary range for the Police Chief

FROM: Aaron Walker, Human Resources Manager
Beth Pollard, City Manager

STAFF RECOMMENDATION

Approve Resolution #2011-28, a resolution of the Albany City Council approving the updated salary range for the Police Chief.

BACKGROUND AND DISCUSSION

The management and confidential employees of the City of Albany and Albany Municipal Services Joint Powers Authority will begin contributing 4.0-4.5% of wages to CalPERS (California Public Employees Retirement System) effective July 11, 2011. The Police Chief will begin contributing 9.0% of wages to CalPERS (California Public Employees Retirement System) effective July 11, 2011, to be consistent with police safety employees as required in the CalPERS contract.

In order to be consistent with the other management and confidential employees, a partially offsetting 3.6% salary increase would be necessary, along with its associated costs, to result in a 4.5% net decrease in the Police Chief's wages.

SUSTAINABILITY

N/A

FINANCIAL IMPACT

The 3.6% salary increase, when combined with the employee making a 9.0% contribution to CalPERS, results in a cost savings to the City of \$6,800.

Attachment:

Resolution #2011-28