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**RESOLUTION #JPA2011-5**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY APPROVING THE UPDATED BENEFITS BOOKLET FOR MANAGEMENT AND CONFIDENTIAL EMPLOYEES**

**WHEREAS**, a benefits booklet outlines the benefits package provided to management and confidential employees; and

**WHEREAS**, management and confidential employees will begin contributing 4.0-4.5% of wages to CalPERS (California Public Employees Retirement System), and the Police Chief will begin contributing 9.0% of wages to CalPERS, effective July 11, 2011; and

**WHEREAS**, non-safety management and confidential employees who are hired on or after July 26, 2011 will be enrolled in a lower-tier (“2% at 60”) CalPERS program; and

**WHEREAS**, the current educational reimbursement provision for management and confidential employees has a maximum benefit of \$750.00 per fiscal year, which is considerably less than the maximum benefit of \$2,000.00 per fiscal year for represented police employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY** that the benefits booklet for management and confidential employees will be updated to describe the employee contributions to CalPERS as described above; to describe the lower-tier retirement formula described above; and, to increase the maximum education reimbursement to \$2,000.00 per fiscal year.

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Farid Javandel, Chair

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