

	<b>Council Compensation Survey</b>					
	<b>Pay</b>	<b>Health</b>	<b>same as EEs?</b>	<b>Dental</b>	<b>Pension</b>	<b>457/401K</b>
Lafayette	\$0	none	no	none	none	
Orinda	\$0	none	no	none	none	
Piedmont	\$0	none	no	none	none	
Merced	\$70	none	no	none	none	
Dixon	\$300	none	no	none	CM pays 8.0%	
Pacific Grove	\$420	none	no	none	CM pays 8.0%	
El Cerrito	\$441	none	no	none	CM pays 1.0%	
Roseville	\$600	none	no	none	none	
Santa Clara	\$760	none	no	none		
Cupertino	\$730	family up to \$714	yes	2-party	CM pays 2.0%	
Pacifica	\$700	family up to \$920	lower than EEs	family	CM pays 8.0%	
Vallejo	\$900	75% of family Kaiser	lower than EEs	75% of fam	CM pays 8.0%	
Brentwood	\$569	family up to \$1,085	yes	family	fully paid	
Dublin	\$836	family up to \$1,201	yes	family	CM pays 1.0%	
Los Altos	\$300	family up to \$1,225	yes	family	none	
Windsor	\$470	family up to \$1,235	yes	family		City matches 5%
Emeryville	\$768	family up to \$1,238	yes	family	none	
Galt	\$300	family up to \$1,266	yes	family	none	
Petaluma	\$10	family up to \$1,321	yes	family	none	
San Bruno	\$486	family up to \$1,336	yes	none	CM pays 8.0%	
Los Gatos	\$150	family Kaiser (\$1,384)	yes	family	CM pays 8.0%	
Pinole	\$300	family Kaiser	yes	family	none	
Belmont	\$390	family Kaiser	yes	family	CM pays 4.0%	
Pittsburg	\$500	family Kaiser	yes	family	none	
Burlingame	\$590	family Kaiser	yes	family	CM pays 4.0%	
Suisun City	\$654	family Kaiser	yes	none	fully paid	City matches \$3,360
San Ramon	\$771	family Kaiser	yes	family	CM pays 1.0%	
Hercules	\$792	family Kaiser	yes	family	fully paid	
Concord	\$1,300	family Kaiser	yes	family	CM pays 2.0%	
Richmond	\$1,402	family Kaiser		family	CM pays 8.0%	
Milpitas	\$1,571	family Kaiser	yes	family		

Hayward	\$2,082	family Kaiser	yes	family	CM pays 1.0%	\$1,010 per year
Berkeley	\$2,438	family Kaiser	yes	family	CM pays 8.0%	
South Lake Tahoe	\$450	family - City pays most	yes	family	fully paid	
Mountain View	\$500	family - City pays most	yes	family	fully paid	
Albany (Jan. 11)	\$300	family HMO	higher than EEs	family	none	
Palo Alto	\$600	family HMO	yes	family	CM pays 2.0%	
Pleasanton	\$950	family HMO		family		
Livermore	\$980	family HMO		family	CM pays 8.0%	
Sunnyvale	\$1,989	family HMO	yes	EE only	CM pays 1.0%	
Woodland	\$250	family	yes	family	fully paid	
San Rafael	\$300	family	yes	family		
Saratoga	\$300	family		family	fully paid	
Campbell	\$590	family	higher than EEs	family	none	\$960 per year
Redding	\$600	family	higher than EEs	family	fully paid	
Menlo Park	\$640	family		family	fully paid	
San Pablo	\$702	family PPO	higher than EEs	family	CM pays 3.3%	
Colma	\$855	family PPO	yes	family	fully paid	\$1,200 per year
Danville	\$675	cafeteria \$250	lower than EEs	none	none	3.75% contributed
Fremont	\$1,407	cafeteria \$450	lower than EEs	< incl		
Newark	\$1,134	cafeteria \$540	higher than EEs	< incl	CM pays 8.0%	
West Sacramento	\$300	cafeteria \$560	lower than EEs	< incl	CM pays 2.0%	City matches 5.5%
Foster City	\$496	cafeteria \$910	yes	< incl	none	
Novato	\$400	cafeteria \$925	yes	< incl	CM pays 1.0%	
Rancho Cordova	\$500	cafeteria \$1,100	yes	< incl	CM pays 2.5%	
San Francisco	\$8,046	cafeteria - City pays most	yes	< incl	fully paid	