

Living Wage Cost Impacts on City
If applied to part-time, seasonal and non-benefited positions

TITLE	LOW (Step 1)	Step 2	Step 3
Childcare teacher; Sports Instructor	\$ 12.19	\$ 12.80	\$ 13.44
Program Leader	\$ 11.06	\$ 11.61	\$ 12.19
Program Specialist	\$ 10.03	\$ 10.53	\$ 11.06
Program Assistant	\$ 9.10	\$ 9.55	\$ 10.03
Aide	\$ 8.00	\$ 8.40	\$ 8.82
Crossing Guard	\$ 10.92	\$ 11.47	\$ 12.04

COST IMPACT BASED ON CURRENT PAYROLL--RECREATION&COMMUNITY SERVICES DEPT & XGUAR

OPTIONS	All employees	Only 20+ hours
Option A: Flat Bump--Increase only those rates below \$13.54	\$ 36,349.00	\$ 22,744.00
Option B: Proportional: Bump bottom to \$13.54, and all rates in proportion	\$ 73,200.00	\$ 61,114.00

TOTAL

Attachment to staff report 7/6/2010

Step 4	HIGH (Step 5)
\$ 14.11	\$ 14.82
\$ 12.80	\$ 13.44
\$ 11.61	\$ 12.19
\$ 10.53	\$ 11.06
\$ 8.82	\$ 9.72
\$ 12.64	\$ 13.27

DS