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**RESOLUTION NO. 2015-34**

**A RESOLUTION OF THE ALBANY CITY COUNCIL IDENTIFYING THE TERMS AND CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED TO AN EMERGENCY INCIDENT**

**WHEREAS**, the Albany Fire Department is a public agency located in the County of Alameda, State of California; and

**WHEREAS**, it is the Albany City Council’s desire to provide fair and legal payment to all its employees for time worked; and

**WHEREAS**, the City of Albany has in its employ Fire Department response personnel including: Fire Chief, Fire Captains, Fire Lieutenants, Fire Engineers, and Firefighter/Paramedics; and

**WHEREAS**, the City of Albany will compensate its employees portal-to-portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

**WHEREAS**, the City of Albany will compensate its employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

**NOW, THEREFORE, BE IT RESOLVED** by the Albany City Council that Fire Department personnel shall be compensated according to the current Memorandum of Understanding (MOU) between the City of Albany and the Albany Firefighters Association, Personnel Rules and Regulations, and/or other directive that identifies personnel compensation in the workplace;

**BE IT FURTHER RESOLVED** that in the event a personnel classification does not have an assigned compensation rate, a “Base Rate” as set forth in an organizational policy, administrative directive or similar document will be used to compensate such personnel;

**BE IT FURTHER RESOLVED** that the Albany Fire Department will maintain a current salary survey or acknowledgement of acceptance of the “base rate” on file with the California Governor’s Office of Emergency Services, Fire Rescue Division;

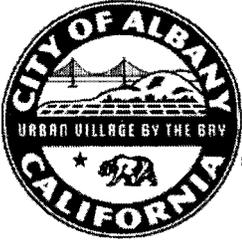
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**BE IT FURTHER RESOLVED** that Albany Fire Department personnel will be compensated (portal-to-portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.



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PETER MAASS, MAYOR



# City of Albany

1000 San Pablo Avenue • Albany, California 94706  
(510) 528-5710 • www.albanyca.org

**RESOLUTION NO. 2015-34**

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

the 15th day of June, 2015, by the following votes:

AYES: Council Members Barnes, McQuaid, Nason, Pilch, and Mayor Maass

NOES: none

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 16th  
day of June, 2015.

Eileen Harrington  
DEPUTY CITY CLERK