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RESOLUTION NO. JPA2014-3

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ALBANY
MUNICIPAL SERVICES JOINT POWERS AUTHORITY ACCEPTING THE
PUBLIC WORKS ORGANIZATIONAL STUDY RECOMMENDATIONS AND
MODIFICATIONS TO JOB CLASSIFICATIONS**

WHEREAS, in October of 2013, the City contracted with Citygate Associates, LLC to conduct an operational and organizational assessment of the Public Works Department; and

WHEREAS, the study is intended to provide a fresh and independent third-party assessment of organizational changes to improve the efficiency and effectiveness of the Public Works Department; and

WHEREAS, in the course of the study eight primary recommendations were identified and most of the recommendations reflect the American Public Works Association (APWA) best practices as defined in the APWA Public Works Best Management Practices Manual; and

WHEREAS, one of the major recommendations of the report is to review and update all Public Works Department job descriptions; and

WHEREAS, the job classifications update will reflect the adopted organizational design.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Albany Municipal Services Joint Powers Authority hereby accepts the Public Works Organizational Study Recommendations and Modifications to Job Classifications.

Joanne White
for Peggy Thomsen

PEGGY THOMSEN, CHAIR

*The Board of Directors of the
Albany Municipal Services
Joint Powers Authority*

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. JPA 2014-3

PASSED AND APPROVED BY THE BOARD OF DIRECTORS OF THE ALBANY
MUNICIPAL SERVICES JOINT POWERS AUTHORITY, this 7th day of
March, 2014, by the following votes:

AYES: Authority Members: Atkinson, Barnes, Maass, Vice Chair Wile

NOES: None

ABSENT: Authority Chair Thomsen

ABSTAIN: None

Eileen Harrington

WITNESS MY HAND, this 8th Day of March, 2014.

Eileen Harrington
DEPUTY SECRETARY