RESOLUTION #JPA2011-5

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY APPROVING THE UPDATED BENEFITS BOOKLET FOR MANAGEMENT AND CONFIDENTIAL EMPLOYEES

WHEREAS, a benefits booklet outlines the benefits package provided to management and confidential employees; and

WHEREAS, management and confidential employees will begin contributing 4.0-4.5% of wages to CalPERS (California Public Employees Retirement System), and the Police Chief will begin contributing 9.0% of wages to CalPERS, effective July 11, 2011; and

WHEREAS, non-safety management and confidential employees who are hired on or after July 26, 2011 will be enrolled in a lower-tier ("2% at 60") CalPERS program; and

WHEREAS, the current educational reimbursement provision for management and confidential employees has a maximum benefit of $750.00 per fiscal year, which is considerably less than the maximum benefit of $2,000.00 per fiscal year for represented police employees.

NOW, THEREFORE, BE IT RESOLVED BYTHE BOARD OF DIRECTORS OF THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY that the benefits booklet for management and confidential employees will be updated to describe the employee contributions to CalPERS as described above; to describe the lower-tier retirement formula described above; and, to increase the maximum education reimbursement to $2,000.00 per fiscal year.

Farid Javandel, Chair

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PASSED AND APPROVED BY THE ALBANY MUNICIPAL SERVICES JOINT POWERS AUTHORITY, this 20th day of June, 2011, by the following votes:

AYES: Authority Members Javandel, Lieber, Thomsen & Wile

NOES: None

ABSENT: Authority Member Atkinson

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 21st Day of June, 2011.

Eileen Harrington

Eileen Harrington
DEPUTY SECRETARY